

## ITALIA LAVORO S.p.A.

### “INTERNATIONAL LABOUR MOBILITY” PROGRAM

#### PUBLIC NOTICE

TO PROMOTE INTERNATIONAL LABOUR MOBILITY THROUGH THE IMPLEMENTATION  
OF INDIVIDUAL APPRENTICESHIP SCHEMES DEDICATED TO FOREIGN NATIONALS ENTERING ITALY  
*ex D.Lgs. n.286/1998, art.27, c.1, lett.f) e D.P.R. n.394/99, art. 40, co. 9 lett.a) e co.10*  
C.U.P. I52F06000070001

**April 2016**

### SUMMARY

Within the framework of the “*International Labour Mobility*” program, Italia Lavoro S.p.A, in conjunction with the Ministry of Labour and Social Policies - Directorate General for Immigration and Integration Policies, has published the following notice.

The Program aims to promote skilled migration to Italy and effective mechanisms to match labour market supply and demand, as well as to test innovative and sustainable practices aimed at facilitating the circular mobility of workers.

The current crisis, affecting the Italian labour market, has confirmed the necessity to reshape the intervention strategies adopted to provide an effective management of migration. This lead to an even stricter control on labour migration flows and to a stronger promotion of skilled migration in order to ensure a better match with the actual demand of the Italian labour market, either in quantitative terms or in terms of professional skills and profiles.

The qualification of manpower remains a key element in Italy-Countries of Origin cooperation in the field of labour migration, either to facilitate the absorption of youth into the local labour market or to qualify the workers willing to migrate for economic reasons.

Taking into account the actual needs of the Italian labour market, as well as the development opportunities available in the Countries of Origin and according to the relevant national legislation in force, the following notice aims to facilitate the implementation of procedures regulating the entry of skilled workers into Italy as well as programs promoting their circular mobility and their productive return to the Country of Origin.

The extensive and strategic presence of Italian companies operating abroad could provide the most favourable environment for promoting an effective exchange of technical and professional expertise and stimulate innovation processes and synergies between different systems of production.

Apprenticeships and circular mobility could indeed provide support to the strengthening and consolidation of technical/professional skills and to the human resource development in the labour markets of the Countries of Origin.

#### **BENEFICIARIES**

- A) Foreign nationals from Albania, Egypt, Philippines, Morocco, Mauritius, Moldova, Serbia, Sri Lanka and Tunisia;
- B) Foreign nationals of any other non EU State.

Up to 40% of the funds allocated according to this notice could be granted for the implementation of apprenticeships addressed to foreign nationals referred to point B above.

Beneficiaries shall comply with the following criteria:

- a) To reside in the Countries of Origin and to be able to prove their previous participation in a training scheme to be completed through apprenticeship in Italy; unemployed and unoccupied candidate can apply;
- b) The entry document must be a study visa issued by Italian diplomatic missions/consular posts for study or training reasons according to Italian Law (art.27, co.1, lett. f) of D.Lgs. n.286/1998 and art.40 co.9 lett. a) of D.P.R. 394/1999);
- c) Italian/foreign companies or organizations that are registered and/or operative in the Country of Origin of the beneficiaries will select them.

The companies/organizations must be interested in strengthening professional qualification of the beneficiaries by providing apprenticeships in Italy, in order to support their placement or further training in the Country of origin

#### **OBJECTIVES**

- Contribute to qualify the migration flows directed to Italy;

- Promote circular mobility and labour qualification as tools to strengthen skills and support the local socio-economic development in the Countries of Origin;
- Enhance the role of Entrepreneurial organizations and Trade Unions, as central players of need assessment processes, implementation of training activities and placement.

#### **FUNDING**

Reimbursement of up to 6,000 € for each apprenticeship, as follows:

- reimbursement of up to 500€/month for the provision of monthly allowances to the trainees (up to a maximum of **3,000 €** for each apprenticeship scheme);
- reimbursement of up to **3,000 €** for each apprenticeship scheme for the provision of tutoring services as well as for other specific support services (i.e. reception and initial orientation, basic sector specific language training, acquired skills assessment).

The apprenticeship will have a duration of between **3 and 6 months** and it shall be terminated by the **31<sup>st</sup> of December 2016**. The reimbursements shall be granted under one of the following circumstances:

- **the return of the trainee to his/her Country of origin;**
- **the submission of the request to convert the stay permit from apprenticeship into work permit.**

#### **RECIPIENT BODIES**

Italian **Promoting** and **Hosting bodies**, authorized to activate and host apprenticeship schemes in accordance with the current regional regulations for the implementation of the “Apprenticeship Guidelines”.

The recipient bodies:

- design and propose the apprenticeship scheme;
- pay a monthly allowance to the trainee;
- provide support services to facilitate the entry of foreign citizens and their integration;
- provide the trainee with food and accommodation;
- provide the trainee with insurance cover for civil liability and against accidents at work;
- commit to cover travel costs, if any, in case of the forced return of the trainee to the Country of Origin.

#### **ROLE OF THE COMPANY/ORGANIZATION IN THE COUNTRY OF ORIGIN**

The endorsement of the apprenticeship scheme **by an Italian/foreigner company or organization with registered and/or operative offices in the Country of Origin**<sup>1</sup> of the individual beneficiary is a **compulsory requirement** to apply for the above funding-

The company/organization will select the beneficiary of the apprenticeship scheme and will submit a formal declaration of endorsement to confirm its interest, providing the reasons for its involvement and the objectives it intends to pursue.

In order to be considered eligible for the endorsement of the individual apprenticeship scheme, the company/organization must provide evidence that they:

- are not bankrupt, in liquidation or in any equivalent condition;
- do not have any pending request for a bankruptcy agreement or temporary receivership;
- have been legally registered for at least one year on the date of submission of applications;
- meet at least one of the following requirements:
  - 1) to be recognized by local Institutions;
  - 2) membership of an Italian/mixed Chamber of Commerce;
  - 3) membership of an entrepreneurial organization or any other business organization officially recognized by the local Authorities;
  - 4) references issued by Institutions of the foreign country or by Italian diplomatic missions/consular posts.

**Applications** to Italia Lavoro S.p.A. shall be:

- submitted by the **31<sup>st</sup> of August 2016**
- referred to apprenticeship schemes **already** approved and endorsed by the relevant Region;
- accompanied by an official receipt from the relevant Italian Diplomatic mission or Consular post proving the **request** for an entry visa by the beneficiary of the apprenticeship.

**The full version of the notice, including admission requirements, terms and conditions, as well as the relevant forms to apply, are available at [www.italialavoro.it](http://www.italialavoro.it), section “BANDI”.**

For any additional information, please contact ***infomobilita@italialavoro.it***.

<sup>1</sup>e.g.: Organizations of entrepreneurs or trade unions, operating countrywide or locally; Chambers of Commerce; Ministries or Local Authorities; Government Technical Agencies; Universities or their networks, Research Institutes, Training Entities (private or public), Education Institutions, Non-Governmental Organizations and Networks and/or Associations operating in the field of development promotion.